Rayan Alajmi

Principal Auditor at ELM · IT audit & governance leader

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Summary

IT audit leader at ELM. I lead audits of IT governance, cybersecurity, enterprise strategy, and regulatory compliance, and brief executive committees on the findings.

Before audit, I built software and led the teams behind it: from software engineer to manager of a 10+ engineer team, then project manager at BSF Capital.

Experience

Principal Auditor · ELM — May 2025 – Present

- Lead audits of IT governance, cybersecurity, enterprise strategy, and regulatory compliance.
- Run evidence-based audit programs aligned with IPPF, IIA Standards, ISO 27001, and NCA ECC-2:2024.
- Brief executive committees on risk, performance, and governance findings.

Project Manager · BSF Capital — Nov 2023 – May 2025

- Led BSF Capital's digital rebranding.
- Delivered complex financial projects on time, with strong vendor and risk management.
- Aligned the project portfolio with business priorities and roadmaps.
- Supported IT operations through high-pressure periods of unplanned work.

Software Engineering Manager · *Confidential* — Apr 2023 – Nov 2023

- Managed a team of 10+ engineers, improving collaboration and delivery.
- Mentored engineers and supported their career growth.
- Reported progress and risks to executives.

Technical Lead · *Confidential* — Sep 2020 – Apr 2023

- Defined and rolled out architectural patterns, cutting technical debt by 30%.
- Improved development workflows, raising team efficiency by 25%.
- Guided teams on scalable architecture, integration, and code quality.

Full Stack Developer · *Confidential* — Feb 2020 – Aug 2021

- Built and optimized web applications, improving performance by 40%.
- Worked with UX/UI teams to ship user-centered products.

Data Management Engineer · Schlumberger — Nov 2019 – Jan 2020

- Optimized databases, improving data retrieval performance by over 90%.
- Coordinated data deliverables and scope planning with PMO teams.
- Documented and standardized data management processes for knowledge transfer.

Software Engineer (Part-Time) · Baker Hughes — Oct 2018 – Jan 2019

- Automated key processes, increasing operational efficiency by 90%.

Education

Executive Education, Business Strategy — 2024
Harvard Business School

Master's degree, Project Management — 2022
King Fahd University of Petroleum & Minerals

Bachelor's degree, Software Engineering — 2018
King Fahd University of Petroleum & Minerals

Expertise

IT audit · Cybersecurity · IT governance · Risk management · Regulatory compliance · Strategy & KPIs · Project management · Full-stack development · Technical leadership

Standards: IPPF, IIA Standards, ISO 27001, NCA ECC-2:2024